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雷士照明控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2222)

(I) RE-DESIGNATION OF DIRECTOR

(II) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHAIRMAN OF THE REMUNERATION COMMITTEE AND MEMBER OF THE AUDIT COMMITTEE

(I) Re-designation of Director

The board of directors (the "Board") of NVC Lighting Holding Limited (the "Company") announces that Mr. Wang Donglei (王冬雷) ("Mr. Wang"), the chairman of the Board and the chief executive officer of the Company, has been redesignated from a non-executive director to an executive director of the Company with effect from 2 February 2015.

Mr. Wang, aged 51, joined the Company in January 2013. He has many years of experience in product research and development, manufacturing and business management. In 1996, Mr. Wang participated in the founding of Zhuhai China Resources Electric Co., Ltd. (珠海華潤電器有限公司) (which was subsequently renamed as Elec-Tech International Co., Ltd. (廣東德豪潤達電氣股份有限公司) and which was listed on the Shenzhen Stock Exchange in China in 2004) and served as the chairman and the general manager. Since 2001, he has been serving as the chairman and a director of Elec-Tech International Co., Ltd., At present, Mr. Wang also serves on various subsidiaries of Elec-Tech International Group which are: as the chairman of Zhuhai Hansheng Precision Machinery Co., Ltd. (珠海瀚盛精密機械有 限公司), the chairman of Appliance Co. of America (Zhuhai) Co., Ltd. (北美電器(珠 海)有限公司), the chairman of Elec-Tech (Hong Kong) Optoelectronic Technology Co., Ltd. (德豪(香港)光電科技有限公司), an executive director of 3E Semiconductor (Wuhu) Co., Ltd. (三頤(蕪湖)半導體有限公司), an executive director of Elec-Tech (Dalian) Investment Co., Ltd. (德豪(大連)投資有限公司), a director of Zhuhai Elec-Tech International Co., Ltd. (珠海德豪潤達電器有限公司), a director of ETI-LED Solutions Japan Co. Ltd, a director of Elec-Tech US Inc., a director of ETI Solid State Lighting Inc. and a director of ETI LED Solutions Inc.. Mr. Wang holds a bachelor's degree in engineering from China Dalian Institute of

Technology (大連工學院) (subsequently renamed as Dalian University of Technology (大連理工大學)).

Mr. Wang is Mr. Wang Dongming's elder brother. Mr. Wang Dongming is an executive director of the Company and he is also an executive director of Elec-Tech International (H.K.) Company Limited, a substantial shareholder of the Company.

Save as disclosed above, Mr. Wang has not held any other directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas, nor does he have any relationship with any other directors, senior management, substantial or controlling shareholders of the Company.

As at the date of this announcement, Mr. Wang does not have any interests in nor is he deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Wang has entered into a letter of appointment with the Company for a term of three years, which can be terminated by either party giving three months' written notice. Mr. Wang is subject to retirement by rotation and re-election at least once every three years at the annual general meeting of the Company, in accordance with the Articles of Association of the Company. Mr. Wang's remuneration will be determined by the remuneration committee of the Board, based on the Company's operating results, his individual performance and comparable market statistics.

Save as disclosed above, there is no information in relation to the appointment of Mr. Wang that needs to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters relating to the appointment of Mr. Wang that need to be brought to the attention of the shareholders of the Company. Lastly, and by way of clarification, the re-designation of Mr. Wang to an executive director of the Company took effect from 2 February 2015. Accordingly, Mr. Wang was not yet an executive director on 21 January 2015, when the Company published an announcement in respect of the resumption conditions and other matters.

(II) Resignation of Independent Non-executive Director, Chairman of the Remuneration Committee and Member of the Audit Committee

The Board announces that Mr. WANG Jinsui (王錦燧) has resigned as an independent non-executive director of the Company, chairman of the remuneration committee of the Board and member of the audit committee of the Board with effect from 2 February 2015 due to personal health reason. In respect of this, the Board further resolved that Mr. WEI Hongxiong (魏宏雄) be appointed as chairman of the remuneration committee of the Board, and Mr. WANG Xuexian (王學先) be appointed as member of the audit committee of the Board with effect from 2 February 2015.

Mr. WANG Jinsui has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Mr. WANG Jinsui for his valuable efforts and contributions to the Company during his tenure of office.

By Order of the Board NVC LIGHTING HOLDING LIMITED Wang Donglei Chairman

Hong Kong, 6 February 2015

As at the date of this announcement, the Board consists of the following directors:

Executive Directors:
WANG Donglei
WANG Dongming
XIAO Yu
XIONG Jie

Non-executive Directors: LIN Ho-Ping ZHU Hai LI Wei

Independent Non-executive Directors: LEE Kong Wai, Conway WU Ling WANG Xuexian WEI Hongxiong