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雷士照明控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock code: 2222)

ANNOUNCEMENT

(I) APPOINTMENT OF NON-EXECUTIVE DIRECTOR (II) APPOINTMENT OF CEO (III) DISSOLUTION OF TEMPORARY OPERATIONS COMMITTEE (IV) RESUMPTION OF TRADING

This announcement is made pursuant to Rule 13.09 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules") and Inside Information Provisions under Part XIVA of the Securities and Futures Ordinance ("SFO").

(I) Appointment of Non-executive Director

The board of directors (the "Board") of NVC Lighting Holding Limited (the "Company") is pleased to announce that Mr. Wang Donglei has been appointed as a non-executive director of the Company, with effect from 11 January 2013.

The biography of Mr. Wang Donglei is as follows:

Mr. Wang Donglei ("Mr. Wang"), aged 48, has many years of experience in product research and development, manufacturing and business management. In 1996, Mr. Wang participated in the founding of Zhuhai China Resources Electric Co., Ltd. (珠海華潤電器有限公司) (which was subsequently renamed as Elec-Tech International Co., Ltd. (廣東德豪潤達電氣股份有限公 司) and which was listed on the Shenzhen Stock Exchange in China in 2004) and served as the Chairman and the General Manager. Since 2001, he has been serving as the Chairman and a director of Elec-Tech International Co., Ltd.. At present, Mr. Wang also serves various subsidiaries of Elec-Tech International Group which include: the Chairman of Zhuhai Hansheng Precision Machinery Co., Ltd. (珠海瀚盛精密機械有限公司), the Chairman of Appliance Co. of America (Zhuhai) Co., Ltd. (北美電器(珠海)有限公司), the Chairman of Elec-Tech (Hong Kong) Optoelectronic Technology Co., Ltd.(德豪(香港)光電科技有限公司), executive director of 3E Semiconductor (Wuhu) Co., Ltd. (三頤(蕪湖)半導體有限公司), executive director of Elec-Tech (Dalian) Investment Co., Ltd. (德豪(大連)投資有限公司), director of Zhuhai Elec-Tech International Co., Ltd. (珠海德豪潤達電器有限公司), director of ETI-LED Solutions Japan Co. Ltd, director of Elec-Tech US Inc., director of ETI Solid State Lighting Inc. and director of ETI LED Solutions Inc.. Mr. Wang graduated from China Dalian Institute of Technology (subsequently renamed as Dalian University of Technology) with a bachelor's degree in engineering.

Save as disclosed above, Mr. Wang has not held any other directorships in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas. Mr. Wang does not have any relationships with other directors, senior management, substantial shareholders (as defined in the Listing Rules), or controlling shareholders (as defined in the Listing Rules) of the Company.

Mr. Wang holds or is deemed to hold 260,380,000 shares in the Company, representing 8.32% of the issued share capital of the Company pursuant to Part XV of the SFO. These shares are entirely held by a company which is 90% beneficially owned by Mr. Wang. Save as disclosed above, Mr. Wang does not have any interests in nor is he deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the SFO.

Mr. Wang has entered into a Letter of Appointment with the Company for a term of three years, which can be terminated by either party giving three months' written notice. He is subject to retirement by rotation and re-election at least once every three years at the annual general meeting of the Company, in accordance with the Articles of Association of the Company. Pursuant to the Letter of Appointment, Mr. Wang is entitled to receive a director's fee of HK\$500,000 per annum which has been determined by the Remuneration Committee of the Board, based on the Company's revenue and comparable market statistics.

Save as disclosed above, there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Mr. Wang that need to be brought to the attention of the shareholders of the Company.

The Board welcomes Mr. Wang as a member of the Board.

(II) Appointment of CEO

The Board of the Company is pleased to announce that Mr. Wu Changjiang has been appointed as the CEO of the Company, with effect from 11 January 2013.

The biography of Mr. Wu Changjiang is as follows:

Mr. Wu Changjiang (吳長江) ("Mr. Wu"), aged 47, has been appointed as the CEO of the Company, with effect from 11 January 2013. Mr. Wu has more than 17 years of experience in the lighting products industry. He was the general manager of Huizhou Minghui Electrical Equipment Co., Ltd. (惠州明暉電器有限公司) from 1994 to 1997, and Bao'anqu Shajing Shasi Hengyu Lighting Plant (寶安區沙井沙四恒裕燈飾製品廠) from 1997 to 1998. Mr. Wu was also the chairman, an executive director and the CEO of the Company (a company listed on the Hong Kong Stock Exchange) from 20 May 2010 to 24 May 2012. Mr. Wu is now the chairman of CRS Electronics Inc., a company listed on the TSX Venture Exchange in Canada. Mr. Wu graduated from Northwestern Polytechnical University (西北工業大學) with a bachelor's degree in aircraft manufacturing in 1988. He also received an EMBA degree from China New Entrepreneur Development Program (國研•斯坦福中國企業新領袖培養計劃項目) in 2008, a joint program sponsored by the Chinese government and Stanford University.

Save as disclosed above, Mr. Wu has not held any other directorships in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas.

Mr. Wu is Mr. Wu Changyong's brother. Mr. Wu Changyong is a vice-president of the Company responsible for procurement and logistic management. Save as disclosed above, Mr. Wu does not have any relationships with other directors, senior management, substantial shareholders (as defined in the Listing Rules), or controlling shareholders (as defined in the Listing Rules) of the Company.

Mr. Wu holds or is deemed to hold interests in the following shares or underlying shares of the Company pursuant to Part XV of the SFO:

- (i) 666,737,992 shares (being long positions), representing 21.31% of the issued share capital of the Company, among which, 587,848,992 shares (being long positions and representing 18.79% of the issued share capital of the Company) are held by NVC Inc., a company wholly-owned by Mr. Wu and 78,889,000 shares (being long positions and representing 2.52% of the issued share capital of the Company) are held by Mr. Wu in his own name.
- (ii) 587,429,000 shares (being short positions), representing 18.77% of the issued share capital of the Company are held by NVC Inc., a company wholly-owned by Mr. Wu. Such short positions represent the shares pledged to Elec-Tech International (H.K.) Company Limited ("EIHK") pursuant to a share transfer agreement and the relevant arrangements dated 26 December 2012 among EIHK, Mr. Wu and NVC Inc., details of which were disclosed in the announcement of the Company dated 26 December 2012.
- (iii) 30,476,000 shares of share options, representing 30,476,000 underlying shares of the Company (representing 0.97% of the issued share capital of the Company) are held by Mr. Wu in his own name.

Save as disclosed above, Mr. Wu does not have any interests in nor is he deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the SFO.

Mr. Wu will enter into a service contract with the Company for a term of three years, which can be terminated by either party giving three months' written notice. Pursuant to the service contract, Mr. Wu's remuneration will be determined by the Remuneration Committee, based on the Company's revenue, his performance and comparable market statistics.

Save as disclosed above, there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board believes that Mr. Wu's considerable experience in the lighting products industry and his leadership as the CEO will help the Company continue to utilise, strengthen and develop its distribution network in China. In addition, Mr. Wang's experience in upstream market-leading technologies and the global marketplace will help the Company to further strengthen its market position and will assist it in exploring business opportunities which contribute to the long-term growth of the Company. Meanwhile, the Board will continue its efforts to improve and strengthen the corporate governance of the Company.

(III) Dissolution of Temporary Operations Committee

The Board further announces that the temporary operations committee is officially dissolved on 11 January 2013. The functions and duties of the committee shall be taken over by the Board and the CEO.

(IV) Resumption of Trading

At the request of the Company, trading of the shares of the Company on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") was halted from 1:00 p.m. on 11 January 2013, pending the release of this announcement. The Company has applied to the Stock Exchange for the resumption of trading with effect from 9:00 a.m. on 14 January 2013, following the publication of this announcement.

By Order of the Board **NVC Lighting Holding Limited** YAN Andrew Y Chairman

Hong Kong, 13 January 2013

As at the date of this announcement, the directors of the Company are:

Executive Director: MU Yu

Non-executive Directors: YAN Andrew Y LIN Ho-Ping ZHU Hai WANG Donglei

Independent Non-executive Directors: WANG Jinsui YUNG Tse Kwong Steven LEE Kong Wai Conway