Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



雷士照明控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock code: 2222)

Appointment of Independent Non-executive Director and Changes in Composition of Board Committees

The Board announces that Mr Yung Tse Kwong, Steven has been appointed as an independent non-executive director of the Company with effect from 8 November 2012.

The Board further announces that with effect from 8 November 2012, Mr Yung Tse Kwong, Steven has been appointed as the Chairman of the Nomination Committee of the Company and a member of the Audit Committee and Remuneration Committee of the Company. Mr Wang Jinsui has resigned as the Chairman of the Nomination Committee of the Company and remains as a member. Mr Wang Jinsui has also been appointed as the Chairman of the Remuneration Committee of the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the "Board") of NVC Lighting Holding Limited (the "Company") is pleased to announce that Mr Yung Tse Kwong, Steven ("Mr Yung") has been appointed as an independent non-executive director of the Company with effect from 8 November 2012.

The biography of Mr Yung is as follows:

Mr Yung Tse Kwong, Steven, aged 62, has extensive management experience earned from leading multinational companies in the media, entertainment, consumer and retail industries. Mr Yung had served as the executive chairman of Clear Media Limited, serves as an independent non-executive director of Kingmaker Footwear Holdings Limited from 2006 until present and is currently an executive deputy chairman, executive director, and chief executive officer of Imagi International Holdings Limited. All the abovementioned companies are public companies whose securities are listed on the Main Board of The Stock Exchange of Hong Kong Limited. Mr Yung began his career as a producer with the Hong Kong Commercial Broadcasting Company Limited and had since held various senior management positions at The Coca-Cola Company in the U.S.A. and Asia, served as Regional Managing Director of AC Nielsen China, Hong Kong, Taiwan and Korea and as President of Nielsen Media International. Both Coca-Cola Company and AC Nielsen are New York Stock Exchange listed companies. He had been a director of the

Cable and Satellite Broadcasting Association of Asia (CASBAA), and is currently a director of the Child Development Matching Fund and the Tao Fong Shan Foundation Limited.

Mr Yung also served as a director of Oasis Hong Kong Airlines Limited ("Oasis") (a company incorporated in Hong Kong with limited liability) from 13 October 2006 until 11 June 2008, the date on which Oasis was wound up by order of the Hong Kong court. As Mr Yung was a director of Oasis when it was put into liquidation, the Company is required by Rule 13.51(2)(l) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") to disclose that Mr Yung was a director of Oasis. For the avoidance of doubt, Oasis and its subsidiaries were and are independent of and are not associated with the Company, its subsidiaries or its connected persons.

Oasis had been in the business of operating budget long-haul passenger airline services to and from Hong Kong before it was put into liquidation on 11 June 2008. Mr Edward Middleton and Mr Patrick Cowley of KPMG were appointed as joint and several liquidators of Oasis on 15 July 2008. As at the date of this announcement, the liquidation is still in progress.

Save as disclosed above, Mr Yung has not held any positions in other publicly listed companies or in the Company or any of its subsidiaries in the three years up to the date of this announcement.

Mr Yung has entered into a Letter of Appointment with the Company for a term of three years which can be terminated by either party giving three months' written notice. He is subject to retirement by rotation and re-election at least once every three years at the annual general meeting of the Company in accordance with the Articles of Association of the Company. Pursuant to the Letter of Appointment, Mr Yung is entitled to receive a director's fee of HK\$500,000 per annum which has been determined by the Remuneration Committee of the Company based on the Company's revenue and comparable market statistics.

As at the date of this announcement, Mr Yung does not have any interest in any shares or underlying shares of the Company pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). He does not have any relationship with any directors or senior management or substantial shareholders or controlling shareholders (as defined in Listing Rules) of the Company.

Save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Mr Yung that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr Yung as a member of the Board.

CHANGES IN COMPOSITION OF AUDIT COMMITTEE, REMUNERATION COMMITTEE AND NOMINATION COMMITTEE

The Board further announces that with effect from 8 November 2012, Mr Yung has been appointed as the Chairman of the Nomination Committee of the Company and Mr Wang Jinsui has resigned as the Chairman of the Nomination Committee of the Company. Mr Wang Jinsui will remain as a member of the Nomination Committee of the Company.

The Board also announces that Mr Wang Jinsui has been appointed as the Chairman of the Remuneration Committee of the Company and Mr Yung has been appointed as a member of the Audit Committee and Remuneration Committee of the Company with effect from 8 November 2012.

By Order of the Board

NVC Lighting Holding Limited

Yan Andrew Y

Chairman

Hong Kong, 8 November 2012

As at the date of this announcement, the directors of the Company are:

Executive Director: MU Yu

Non-executive Directors: YAN Andrew Y LIN Ho-Ping ZHU Hai

Independent Non-executive Directors: WANG Jinsui YUNG Tse Kwong, Steven