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NVC 雷士照明
NVC LIGHTING HOLDING LIMITED
雷士照明控股有限公司
(Incorporated in Cayman Islands with limited liability)
(Stock code: 2222)

Appointment of Non-executive Director

The Board announces that Mr. Zhu Hai has been appointed as a non-executive director of the Company with effect from 20 October 2011.

The board of directors (the “Board”) of NVC Lighting Holding Limited (the “Company”) is pleased to announce that Mr. Zhu Hai (“Mr. Zhu”) has been appointed as a non-executive director of the Company with effect from 20 October 2011.

The biography of Mr. Zhu is set out as follows:

Mr. Zhu, aged 47, has more than 15 years’ experience in the electric industry. He worked for Schneider Electric SA (“Schneider Electric”) since 1996 and has held various management positions throughout Schneider Electric group. Mr. Zhu served as China Chief Representative for Schneider Automation Company, Schneider Electric Sales Director for Automation Business, General Manager for Schneider Shanghai Power Distribution Electrical Apparatus Co., Ltd. and Low Voltage Product Activity Director. In 2004, he joined Schneider Electric’s global headquarters in France as a Senior Vice-President of OEM Business. Mr. Zhu is currently the Senior Vice President and President of China for Schneider Electric. Mr. Zhu received a Bachelor’s degree from Peking University and holds a Master’s degree in Computer Science from the Chinese Academy of Sciences. He also holds an Executive MBA degree from the China Europe International Business School.

Mr. Zhu has not previously held and is not holding any other position with the Company or its subsidiaries. Mr. Zhu did not hold any directorships in any listed public companies in the last three years preceding the date of this announcement. Save as disclosed herein, Mr. Zhu does not have any other major appointments and qualifications.

Mr. Zhu has entered into a service contract with the Company for a term of three years which can be terminated by either party giving three months’ notice. He is subject to retirement by rotation and re-election at least once every three years at the annual general meeting in accordance with the Articles of Association of the Company. Pursuant to the service contract, Mr. Zhu will be entitled to a director’s fee of HK\$300,000 per annum which is determined by the

remuneration committee of the Board based on the Company's revenue, his performance and comparable market statistics. Save for the Director's fee, Mr. Zhu is not expected to receive any other remuneration for holding his office as a non-executive Director of the Company.

As at the date of this announcement, Mr. Zhu has no interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Zhu is not connected with any directors, senior management, substantial or controlling shareholders of the Company (within the meaning of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited).

Save as disclosed above, there is no information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there are no matters relating to the appointment of Mr. Zhu that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Zhu for joining as a member of the Board.

By Order of the Board
NVC Lighting Holding Limited
Wu Changjiang
Chairman

Hong Kong, 20 October 2011

As at the date of this announcement, the directors of the Company are:

Executive Directors:

WU Changjiang

MU Yu

Non-executive Directors:

YAN Andrew Y

LIN Ho-Ping

HUI Ming Yunn, Stephanie

ZHU Hai

Independent non-executive Directors:

Alan Russell POWRIE

Karel Robert DEN DAAS

WANG Jinsui